



Finance & Resources Select Committee Agenda

Date: Thursday 6 April 2023

Time: 2.00 pm

Venue: The Oculus, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF

Membership:

R Bagge (Chairman), D Goss (Vice-Chairman), D Anthony, M Ayub, D Barnes, M Bracken, S Chhokar, T Dixon, M Fayyaz, G Harris, I Macpherson, R Newcombe, M Walsh, S Wilson and K Wood

Webcasting notice

Please note: this meeting may be filmed for live or subsequent broadcast via the council's website. At the start of the meeting the chairman will confirm if all or part of the meeting is being filmed.

You should be aware that the council is a data controller under the Data Protection Act. Data collected during this webcast will be retained in accordance with the council's published policy.

Therefore, by entering the meeting room you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes. If members of the public do not wish to have their image captured they should ask the committee clerk, who will advise where to sit.

If you have any queries regarding this, please contact the monitoring officer at monitoringofficer@buckinghamshire.gov.uk.

Agenda Item	Time	Page No
1 Apologies for absence / Changes in membership		
2 Declarations of Interest		
3 Minutes The minutes of the meeting held on 23 February 2023 to be confirmed as a correct record.		5 - 8

4 Public Questions

Public Questions is an opportunity for people who live, work or study in Buckinghamshire to put a question to a Select Committee.

The Committee will hear from members of the public who have submitted questions in advance relating to items on the agenda. The Cabinet Member, relevant key partners and responsible officers will be invited to respond.

Further information on how to register can be found here: <https://www.buckinghamshire.gov.uk/your-council/get-involved-with-council-decisions/select-committees/>

5 Budget Performance Monitoring Q3

14:10

9 - 48

To consider the Q3 report as presented to Cabinet on 21 March 2023.

Contributors:

Councillor John Chilver, Cabinet Member for Accessible Housing & Resources

David Skinner, Service Director for Finance (Section 151 Officer)

Paper:

Budget Performance Monitoring Q3

6 Buckinghamshire Council Management of Absence and Wellbeing

14:30

49 - 74

Members of the Committee had requested that a report be brought to the Committee regarding wellbeing and absence management.

Contributors:

Councillor John Chilver, Cabinet Member for Accessible Housing & Resources

Councillor Tim Butcher, Deputy Cabinet Member for Resources

Sarah Murphy-Brookman, Corporate Director for Resources

Sarah Keyes, Service Director for HR & OD

Papers:

Update Report

Appendix 1: Local Authority Benchmarking Data

Appendix 2: Historical Sickness Absence

Appendix 3: Further detail on sickness absence costings
Appendix 4: Together Survey Results for Wellbeing and Resilience Index and Engagement Index (April 2020 and November 2022)
Appendix 5: Absence Management Process Workflow

7 Work Programme 15:15

Members are asked to suggest potential items so that they can be considered for the next municipal year's work programme – these can be emailed to the Chairman and the scrutiny officer.

8 Date and time of the next meeting

The date is to be confirmed and will be circulated in due course.

If you would like to attend a meeting, but need extra help to do so, for example because of a disability, please contact us as early as possible, so that we can try to put the right support in place.

For further information please contact: Chris Ward democracy@buckinghamshire.gov.uk
01296 585807